Bethlehem Lutheran Church Council Minutes May 19, 2020

| Purpose Monthly Business Secretary Bob Ihrig | 171dy 179 2020 | | | | | | | | | |
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| Mecting Time | | | Š | | | | | | | |
| Neeting Time Start Stop Total Time Council Members & Guests | Purp | Purpose Monthly Business | | | Secretary | | | | | |
| T:00 pm R:35 pm 1 hr 35 min Council Members Present Absent Position | I | Date | May 19, 20 | | | 7:00 p.m. | Location | | | |
| Council Members | Meeting T | 'ime | | | | | | Council Members & Guests | | |
| Dave Hageman | | | | | 1 hr 35 min | | | | | |
| 2. Wendy Keenan X N President-Elect 3. James Arentson X N Vice President 4. Bob Ihrig 2018-2021 X Secretary 5. Diana Olson 2018-2021 X Treasurer 6. Marie Slotemaker 2017-2020 X Member at Large 6. Marie Slotemaker 2017-2020 X Member at Large 7. Derek Brown 2018-2021 X Member at Large 8. Jessica Aucl 2019-2022 X Member at Large 9. Pastor Jay Dahlvang X Lead Pastor 10. Pastor Collette Broady Grund X Associate Pastor 11ME TOPIC PRESENTER 1-00 p.m. 1. Devotions and Time to Check-In Dave Hageman Dave Hageman 2. Additions to & Approval of the Agenda Motion by D. Olson; Second by B. Ihrig to approve agenda with flexibility. Approved. 3. Secretary's Report Approval of April 21, 2020 Minutes Motion by B. Ihrig; Second by J. Arentson. Approved. 4. Financial Report A. April 30, 2020 General Fund Balance; +\$2,677.98 with 93% member giving. Expenses are down and income is steady thus far. B. Paycheck Protection Program: Application for federal relief \$\$ approved. 75% of \$64,500 will be used to cover May-June payroll and 25% to be used for mortgage & utilities costs. C. Mortgage Balance; \$1,253,601.65 on April 30. 5. Lead Pastor's Report A. Church Opening - Worship Services: Plans to focus on outdoor worship on 6/14 & 6/28 in 2 services. Details to be finalized. Online worship will continue as well in June and beyond. B. Office Opening: Proposal to reopen office on June 2 with staffing from 9 am to 4 pm Tucsday-Thursday. Doors to be locked and appointments required for building admission. Approved. C. Group Meetings: Several BLC groups planning to meet in person in outdoor settings. Following governor's meeting guidelines. Will continue to promote Zoom & outdoor meetings. D. Mental Health Concerns: First BLC Health & Happy Hour held last Wednesday with 25 participants. Future presenters confirmed and scheduled. E. Leadership Retreat: Planned for June 8 via Zoom meeting. See New Business. F. Strategic Planning: Postoponed for now. G. Thank You: D. Hageman & M. Slotemaker thanked for 3 years of | | | Council Me | embers | | Present | Absent | | | |
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| service to Council. | | | | _ | | | | | | |

| 6. A | ssociate Pastor's Report | Pastor Collette Broady Grund |
|------|---|------------------------------|
| | A. <u>Family Faith Formation</u> : Joint meeting of Children's & Youth Boards held to assess activities & future plans including VBS. | |
| | B. Online Activities: Positive response from congregation thus far. | |
| | C. New Connections Position: As of 6/1, will be a Mission | |
| | Developer to Connections Ministry at 1/3 time (15 hours per wk), | |
| | funded by ELCA & SE MN Synod. Current 2/3 BLC time will | |
| | continue. Purpose of position is to determine feasibility of a | |
| | worshipping community with Connections guests. Will have | |
| | offices at Connections & BLC. Connections moving to First | |
| | Presbyterian Church on 6/1. More discussions to be held with | |
| | BLC leadership on future involvement with Connection Ministry. | |
| 7.0 | This new initiative endorsed by Council. Old Business | |
| | A. <u>Staff Updates</u> : Staff meetings continue to be held via Zoom each | Pastor Jay |
| | Wednesday. Emily Heinis taking on new responsibilities in | 1 astor say |
| | coordinating online worship services. | |
| | B. Planning for Church Restart Update: Concern about health risks | Pastor Jay |
| | of indoor worship so will pursue outdoor services when allowed | rustor vay |
| | by governor. Details shared for social distancing, masks, seating, | |
| | reservations, services considered for June 14 & 28. Detailed | |
| | instructions to be shared with all BLC members via mail. | |
| | Motion by B. Ihrig; Second by J. Auel to endorse worship plan | |
| | designed by pastors in line with governor guidelines. To start in | |
| | mid to late June as appropriate. Approved. | |
| | C. 2018-19, 2019-20 Financial Review Reports: In progress. | Wendy Keenan |
| | D. Election of President, President-Elect, Vice-President, Member at | Bob Ihrig |
| | <u>Large</u> : Continued discussion from April Council meeting on how | |
| | to proceed with election of new officers in absence of spring | |
| | semi-annual meeting. | |
| | Motion by B. Ihrig; Second by D. Olson to use constitutional | |
| | powers to fill Council vacancies as of June 1 to elect the 4 | |
| | officers. Approved. | ъ 1 п : |
| | E. Approval of May 5 PPP funding Council Email Motion: | Bob Ihrig |
| | Motion by B. Ihrig; Second by W. Keenan to confirm the May 5 | |
| | email vote by the Council to approve the federal Payment | |
| | Protection Program funds designated for BLC. Approved. F. Personnel | Bob Ihrig |
| | 1. Employee Performance Reviews: Annual reviews to be | Boo ming |
| | organized and scheduled in June/July by the pastors & | |
| | Personnel Committee. Delayed 6-month reviews originally | |
| | planned for March also to be scheduled. | |
| | 2. Additional Compensation for BLC staff members: | |
| | Motion by B. Ihrig; Second by J. Arentson to approve | |
| | recommendation of Personnel Committee to provide stipends | |
| | to E. Heinis (\$1,000) & C. Leftridge (\$500) for additional | |
| | work beyond established BLC duties to support Sunday | |
| | worship services. Approved | |
| | few Business | |
| | A. <u>June Leadership Orientation Zoom Meeting Plans</u> : Annual retreat | Pastor Jay, Pastor Collette |
| | planned for Monday evening, June 8 as an online Zoom meeting. | |
| | Focus will be on who we are as a church and where we want to | |
| | go in the future. Members of Council & all boards/committees to | |
| | be invited. | |
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| B. Thank you to Dave and Marie for 2017-20 Council Service: Dave Hageman & Marie Slotemaker thanked for 3 years of service to the Council & congregation. | Council |
|---|---------|
| 9. Next Council Meeting: Tuesday, July 21, 2020 7:00 p.m. Devotions: Wendy Keenan | |
| 10. Adjournment Motion by D. Olson; Second by W. Keenan to adjourn at 8:35 pm. Approved. | |

Our Mission: Bethlehem is an inviting community that is growing in Christ, loving our neighbors and serving God's world.