Bethlehem Lutheran Church Council Minutes July 19, 2022 President Mary Bliesmer

Title	Title Council Meeting		President	Mary Bliesmer		
Purpose	Monthly Business			Secretary	Bob Ihrig	
Date	July 19, 20		Time	7:00 p.m.	Location	Grounds for Joy
Meeting Time		Stop	Total Time			Council Members & Guests
	7:00 pm	8:45 pm	1 hr 45 min			
Council Members – Terms of Office			Present	Absent	Position	
1. Mary Bliesmer 2022-2023			X		President	
2. Jason Bru		22-2023			X	President-Elect
3. Marie Slo		22-2023		X		Vice President
4. Bob Ihrig		21-2024		X		Secretary
5. Jeremy Ca		21-2024		X		Treasurer
6. Aaron Ge		20-2023		X		Member at Large
7. Matt Drev		21-2024		X		Member at Large
8. Jessica Au		22-2025		X		Member at Large
	Dahlvang			X		Lead Pastor
	ETERMINED		TODIC			Associate Pastor
7:00 p.m. 1. D						PRESENTER Mary Bliesmer
1		Annuovala	f the Agenda			Mary Bliesmer
	dditions to & ew Business (Mary Bilesiller				
	lotion by B. Il					
	ecretary's Re		May 17, 2022		. ррто у С	Bob Ihrig
	•	•	by M. Drewitz		pproved	
4. Financial Report June 30, 2022 Report						Jeremy Carter
	A. March Ge					
	B. April General Fund Balance: -\$3,657.26					
	C. May General Fund Balance: -\$4,702.70					
	D. <u>June General Fund Balance</u> : -\$22,140.60 E. Member Giving: Down in May & June. 90% of budgeted income					
		for the year. This is similar to spring/summer giving patterns of				
			June giving at			
			fully, BLC men			
			iz & "catch up"			
	F. <u>June 30 Mortgage Balance</u> : \$1,043,642.33					
5. Lead Pastor's Report						Pastor Jay Dahlvang
	A. <u>Transition</u>	_				
		for as of $7/5$.				
	on 7/17. BLC is thankful for her many contributions.					
	B. <u>Lay Staff Reviews</u> : All but one review completed. Positive					
	reviews. Grateful for faithful service of lay staff.					
	C. <u>Call Committee</u> : 4 online candidate interviews held with two 2 nd interviews planned. Goal to have new associate pastor in place by					
	early fall.	piumicu. G	sar to have hew	associate past	or in place by	
	•	ampaign: Ste	ering committe	e set: Carrol M	Meyers-Dobler	
			Haigh is Hospit			
			ther Hammond			
			air. Campaign	calendar is set.	Working on	
	theme and	recruiting to	eam members.			

E. Endowment: Meeting held with Univent and ELCA to discuss future options for managing funds. BLC member David Morgan voluntecred & approved to manage BLC Fund. F. Caring Community: BLC has completed a charter statement of committee to caring. G. Continuing Education: Enrolled in online course on spirituality. BLC has completed a charter statement of committee to caring. G. Continuing Education: Enrolled in online course on spirituality. BLC blast Activities: Continuing to suspervise pastoral intern at Calvary Lutheran in Rapidan. Continues to serve on the SE MN Synod Global Ministry Table that administers partnerships in Tanzania, Coloribia, Souths badda and immigrants on U.S. southern border. Pastoral Care 4 funerals held & 2 more pending. Visited other members in hospice care. 6. Associate Pastor's Report - NONE 7. Old Business A. Strategic Plan Update: 5 goals finalized. Supporting objectives also written. To be published for BLC members this fall. B. Call Committee Update: Site Profile completed & sent to Synod. BLC Strategic Plan & RIC status scen as positives by candidates. 4 candidates identified for online interviews 2 finalists approved for 2° interviews - one withdrew. Remaining candidate to be interviewed on 7/20 with building tour & meeting with Pr Jay. Discussion by Council of financial compensation options. C. Capital Campaign Update: Steering committee selected (See Lead Pastor report) Campaign theme finalized. BLC members identified for 4 teams. 1° meeting with some to be held on 8/3. D. Cameras/Plumbing/Plones/Lipdate: Temporary plumbing repairs done by Kevi in LSS More long-term work to be completed in future. No progress on security cameras & new phone system since May meeting. E. Personnel Committee Update: Temporary plumbing repairs done by Kevi in LSS More long-term work to be completed in future. No progress on security cameras & new phone system since May meeting. E. Personnel Committee Update: On the progress of the progress of the progress of the progress of the progress			
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С	Finance Committee Update: Discussion of continued need for	Bob Ihrig				
	committee with affirmative decision by Council. It has not met in	200 11119				
	1+ years. Responsibilities updated by Council in 2021. Pr. Jay					
	will organize 1 st meeting of year in cooperation with E. Ruiz.					
D.	2022-23 Proposed Council Goals: 6 goals presented focusing on	Bob Ihrig				
	support of new strategic plan, capital campaign, new associate	Doo ming				
	pastor, Connections Ministry, welcome & inclusion efforts and					
	BLC staff. 7 th goal on support for Pr. Kristin Engstrom with her					
	ministry in Zamba proposed. To be updated for approval at next					
	meeting in August.					
E.	Sanctuary Altar Safety Concerns: BLC member concerns shared	Mary Bliesmer				
	about safety for communion servers on steps leading to altar.					
	Suggestion to install railing on steps discussed. Pr. Jay will					
	explore options & B. Ihrig will contact Facilities Board for ideas					
	for further discussion at August meeting.					
F.	2022-23 Council & Semi-Annual Meeting Calendar: Meeting	Bob Ihrig				
	dates finalized for monthly Council meetings, fall budget forum					
	(11/13), fall semi-annual meeting (11/20), spring forum (4/16) &					
	spring semi-annual meeting (4/23). Approved.					
G.	July 31 Pr. Jay Ordination Anniversary Celebration Update:	Bob Ihrig				
	Review & finalizing of planning details for celebration. Motion	_				
	by B. Ihrig; Second by M. Slotemaker to approve \$250 to cover					
0.37	food costs for reception coordinated by A. Haigh. Approved					
	ext Council Meeting: Tuesday, August 16, 2022 7:00 p.m.					
	Devotions: Jason Bruns					
	ljournment					
Me	eeting adjourned at 8:45 pm.					

Our Mission: Bethlehem is an inviting community that is growing in Christ, loving our neighbors and serving God's world.