

BETHLEHEM LUTHERAN CHURCH Budget Actual 2021 and Budget 2022 As of September 30, 2021

	<u>2021 Budget</u>	thru 9/30/2021	<u>2022 Budget</u>
INCOME			
1 General Fund Offerings	505,000.00	352,585.44	525,500.00
2 Loose Offerings	2,000.00	1,411.00	2,000.00
3 Initial Offerings	150.00	188.30	200.00
4 Lent & Holy Week	3,000.00	1,648.00	2,000.00
5 Christmas	4,500.00	100.00	3,500.00
6 Offerings (unrestricted)	\$ 514,650.00	\$ 355,932.74	\$ 533,200.00
7			
8 Benevolence	45,000.00	51,646.82	60,000.00
9 LIGHT Offerings	100.00	100.00	100.00
10 Bell Choir	-	100.00	-
11 Capital Fund	7,500.00	8,769.81	7,500.00
12 Samaritan Fund	1,000.00	1,820.00	1,000.00
13 Landscaping	1,000.00	653.71	1,000.00
14 Memorials (restricted)	3,000.00	220.00	1,500.00
15 Music & Worship	1,500.00	645.00	1,000.00
16 School Kits	-	38,000.00	-
17 PrePaid Pledges	-	300.00	-
18 Youth	5,000.00	4,065.87	5,000.00
19 Offerings (temporarily restricted)	\$ 64,100.00	\$ 106,321.21	\$ 77,100.00
20			
21 Mortgage Reduction	\$ 40,644.00	\$ 42,518.88	\$ 25,000.00
22			
23 Memorials (unrestricted)	8,000.00	11,611.41	10,000.00
24 Thrivent Choice Funds	1,500.00	1,405.00	2,000.00
25 Serving Groups	4,000.00	109.32	2,500.00
26 Radio Broadcast	5,000.00	3,728.30	5,200.00
27 Taxi	150.00	110.00	150.00
28 Wednesday Night Suppers (free will)	-	264.00	1,000.00
29 Adult Education Programs	250.00	12.00	250.00
30 Confirmation Fees	-	125.00	300.00
31 Facility Usage Fees	10,000.00	12,957.50	13,000.00
32 Lease Payment: LSS	44,000.00	33,000.03	44,000.00
33 Lease Payment: The REACH	25,200.00	18,900.00	25,200.00
34 Interest on Checking	75.00	40.50	65.00
35 Interest on Savings	500.00	367.73	500.00
36 Fair Trade Coffee	500.00	126.71	500.00
37 Miscellaneous Income	100.00	300.00	100.00
38 Other Income (unrestrcted)	\$ 99,275.00	\$ 83,057.50	\$ 104,765.00
39			
40 Transfer from MIF savings for Mtg Pmnt	\$ 57,600.00	\$ 43,735.31	\$ 73,244.00
41			

BETHLEHEM LUTHERAN CHURCH Budget Actual 2021 and Budget 2022 As of September 30, 2021

42	TOTAL INCOME	\$ 776,269.00	\$ 631,565.64	\$ 813,309.00
43	EXPENSES			
44	Boards			
45	Church Council	450.00	214.69	450.00
46	Community & Global Missions	100.00	-	100.00
47	Adult Education Programs	1,000.00	31.35	500.00
48	Welcome & Inclusion	500.00	824.65	750.00
49	Earth Stewards	50.00	-	-
50	Personnel Committee	100.00	65.00	100.00
51	Stewardship	400.00	81.93	400.00
52	Board Totals	\$ 2,600.00	\$ 1,217.62	\$ 2,300.00
53	Music & Worship			
54	Music Supplies	500.00	-	500.00
55	Bell Choir Supplies (Sr Bells)	300.00	-	350.00
56	Bell Choir Supplies (Jr Bells)	50.00	-	50.00
57	Organ & Piano Tuning	900.00	-	1,200.00
58	Video / Sound Equipment (from savings)	-	10.00	-
59	Copyright Expense	465.00	405.00	465.00
60	Worship Supplies	500.00	644.02	500.00
61	Communion Supplies	1,200.00	656.11	1,000.00
62	Church Decorations	200.00	-	200.00
63	Easter Flowers	-	444.50	-
64	Guest Musicians	400.00	-	1,000.00
65	Pulpit Supply	600.00	-	600.00
66	Organist Music & Expenses	250.00	243.27	250.00
67	Bethlehem Brass	50.00	-	200.00
68	Music & Worship Total	\$ 5,415.00	\$ 2,402.90	\$ 6,315.00
69	Family Faith Formation			
70	LIGHT & NightLIGHT	2,000.00	1,632.21	2,500.00
71	Milestone Ministries	800.00	566.72	900.00
72	Nursery/Manger/Worship Bags	350.00	93.39	500.00
73	FLIGHTS: Family Fun Nights	600.00	169.63	600.00
74	Faith at Home Resources	400.00	-	600.00
75	Children's Retreat & Summer Camp	1,300.00	-	1,300.00
76	Vacation Bible School	2,500.00	890.82	3,000.00
77	Christmas Program	100.00	-	100.00
78	Background Checks	300.00	-	300.00
79	Youth Curriculum & Resources	250.00	32.43	300.00
80	Middle Grade Ministries / Confirmation	1,400.00	187.96	1,400.00
81	Confirmation Camp	1,000.00	-	1,200.00
82	Youth (from savings)	-	541.01	-
83	Relational Ministry	100.00	54.48	100.00
84	Youth Retreats & Activities	1,500.00	511.07	2,000.00
85	Summer Mission Trip	1,500.00	-	1,000.00

BETHLEHEM LUTHERAN CHURCH Budget Actual 2021 and Budget 2022 As of September 30, 2021

86	Family Faith Formation Total	\$ 14,100.00	\$ 4,679.72	\$ 15,800.00
87	Benevolence			
88	Southeastern MN Synod	13,000.00	11,249.98	14,000.00
89	Green Lake Bible Camp	800.00	600.00	800.00
90	The REACH Meal Program	5,400.00	3,600.00	5,400.00
91	Samaritan Fund	3,000.00	10,403.64	3,000.00
92	Reconciling Works	-	1,081.32	1,000.00
93	Monthly Mission Projects	45,000.00	51,646.82	60,000.00
94	Memorials - restricted	3,000.00	220.00	3,000.00
95	LIGHT Missions	300.00	-	100.00
96	School Kits	-	38,597.54	-
97	Benevolence Total	\$ 70,500.00	\$ 117,399.30	\$ 87,300.00
98				
99	Administration			
100	Office Supplies	3,000.00	2,924.27	3,000.00
101	Postage	2,230.00	1,602.34	2,000.00
102	Copy Machine	6,500.00	4,526.41	6,000.00
103	Telephone & Internet	2,500.00	2,479.30	3,300.00
104	Website Expenses	200.00	-	200.00
105	Computer Support & Updates	3,000.00	1,539.11	3,000.00
106	Computer Equipment	6,000.00	2,702.98	6,000.00
107	Rally Sunday & Wednesday	450.00	-	400.00
108	Advertising	180.00	-	180.00
109	Radio Broadcast	5,600.00	4,209.60	5,600.00
110	Electronic Giving Fees	1,200.00	961.13	1,200.00
111	Taxi Expense	400.00	904.00	2,000.00
112	Devotionals	650.00	339.60	500.00
113	Serving Groups	2,000.00	488.15	1,000.00
114	Wednesday Night Suppers	5,000.00	3,101.53	5,000.00
115	Basement Remodel (memorials)	-	18,685.27	-
116	Offering Envelopes	500.00	715.00	500.00
117	Synod Assembly	1,000.00	200.00	200.00
118	Theological Conference	350.00	-	350.00
119	MN River Conference	150.00	-	150.00
120	Softball Team	405.00	380.00	380.00
121	Staff Recognition	125.00	705.21	125.00
122	Volunteer Recognition	150.00	-	100.00
123	Miscellaneous Expense	100.00	409.05	100.00
124	Fair Trade Coffee	500.00	-	500.00
125	Workers' Compensation Insurance	4,900.00	4,958.00	4,970.00
126	Administration Total	\$ 47,090.00	\$ 51,830.95	\$ 46,755.00
127				
128	Mission Investment Fund Mortgage	\$ 98,244.00	\$ 73,683.00	\$ 98,244.00

BETHLEHEM LUTHERAN CHURCH Budget Actual 2021 and Budget 2022 As of September 30, 2021

129				
130	Property			
131	General Property			
132	Repairs & Maintenance (general)	15,000.00	12,023.80	15,000.00
133	Repairs & Maintenance (major)	15,000.00	-	15,000.00
134	Facilities Savings	-	26,066.59	-
135	Inspections & Service Contracts	3,000.00	2,526.98	3,000.00
136	Custodial Supplies	2,000.00	1,004.93	2,000.00
137	Property Insurance	12,700.00	13,162.00	13,200.00
138	Grounds Maintenance (snow/lawn)	6,000.00	2,905.00	6,000.00
139	Landscaping (savings)	-	148.62	-
140	Equipment	500.00	-	500.00
141	General Property Total	\$ 54,200.00	\$ 57,837.92	\$ 54,700.00
142	Utilities			
143	Gas	15,000.00	9,885.63	15,000.00
144	Electricity	22,000.00	16,648.85	22,000.00
145	Water & Sewer	4,250.00	2,665.51	4,250.00
146	Waste Removal	3,200.00	2,601.57	3,200.00
147	Utilities Total	\$ 44,450.00	\$ 31,801.56	\$ 44,450.00
148	Property Total	\$ 98,650.00	\$ 89,639.48	\$ 99,150.00
150	Personnel			
151	Pastors			
152	Salary & Housing	124,697.00	89,695.78	81,134.00
153	Pension & Medical	70,377.00	48,987.37	37,726.00
154	Continuing Education	2,250.00	-	1,250.00
155	Travel Expense	2,100.00	159.60	1,800.00
156	Books & Publications	500.00	31.53	250.00
157	Professional Expenses	600.00	159.47	300.00
158	Second Pastor	-	-	70,300.00
159	Pastors Total	\$ 200,524.00	\$ 139,033.75	\$ 192,760.00
161	Sabbatical Expense	\$ 2,000.00	\$ 10,576.14	\$ -
163	Lay Staff			
164	Wages	190,905.00	141,834.25	213,038.00
165	FICA & Medicare Taxes	15,293.00	11,680.64	17,123.60
166	Pension Plan	8,265.00	5,412.69	9,193.40
167	Health Insurance	16,583.00	13,028.77	18,530.00
168	Supplemental Health Insurance	2,000.00	1,200.00	2,400.00
169	Travel Expense for FFF	1,200.00	108.08	1,200.00
170	Continuing Ed & Professional Exp for FFF	1,600.00	567.36	1,600.00
171	Continuing Ed for Office & Music Staff	1,300.00	166.40	1,600.00
172	Lay Staff Total	\$ 237,146.00	\$ 173,998.19	\$ 264,685.00
174	Personnel Total	\$ 439,670.00	\$ 323,608.08	\$ 457,445.00

176	TOTAL EXPENSES	\$ 776,269.00	\$ 664,461.05	\$ 813,309.00
-----	-----------------------	----------------------	----------------------	----------------------